

# Our people plan: Three year roadmap

Our people plan three year roadmap setting out the actions under each theme and the order they will be completed.

## Year one 2023 to 2024

### Exceptional employee experience

1. Review our reward and benefits package
2. Further investigate wellbeing into our working
3. Embed our ASPIRE values

### Maximising capability

5. Focus on fair, supportive, inclusive and consistent people management
6. Complete strategic skills and capability forecasting
7. Maintain momentum on inclusion

### An enabling organisation

13. Roll out a single People and Finance system
14. Improve corporate planning and prioritisation
15. Develop our Estates strategy to support OWOW

## Year two and three 2024 to 2026

### Exceptional employee experience

4. Repeat our culture enquiry

### Maximising capability

8. Enhance our people management capability
9. Introduce annual corporate development
10. Evolve our succession planning and talent management
11. Become best in class for inclusion

12. Support development of Government Veterinary Profession graduate

### **An enabling organisation**

16. Explore additional HR modules on Workday