

# Fitness to work questionnaire: Pre-employment, visitor, returning from abroad

This can be used as a best practice tool to help establish the health status of new staff, visitors, or staff returning from abroad and new workers from abroad.

Name:

Job title:

Business:

1. At present, or in the last seven days, are you suffering from:

* diarrhoea and/or vomiting? **Yes/No**
* stomach pain, nausea, or fever? **Yes/No**

1. At present, are you suffering from:

* skin infections of the hands, arms or face, such as boils, styes, septic fingers, discharge from eye, ear, gums or mouth? **Yes/No**
* jaundice? **Yes/No**

1. Do you suffer from:

* a recurring bowel disorder? **Yes/No**
* recurring infections of the skin, ear or throat? **Yes/No**

1. Have you ever had typhoid or paratyphoid fever or are you now known to be a carrier of Salmonella Typhi or Paratyphi? **Yes/No**
2. Are you a carrier of any type of Salmonella? **Yes/No**
3. In the last 21 days have you had contact with anyone, at home or abroad, who may have been suffering from typhoid or paratyphoid? **Yes/No**
4. What countries have you visited in the last 6 weeks?

Any ‘**Yes**’ answer will require an assessment of their suitability to work. The guidance document, [Gastrointestinal infections: recommendations for public health management 2019](https://www.gov.uk/government/publications/gastrointestinal-infections-guidance-for-public-health-management) will help. Health professionals and your Environmental Health Department can also help.

Date:

Signature:

Management action taken: