

FSA salary structure and ranges 2020/21

London – Policy, Management & Corporate, Operational Delivery, and Investigations & Intelligence

| | Trainee/apprentice/intern spot rate | New starter spot rate | Target spot rate |
|-----|-------------------------------------|-----------------------|------------------|
| AO | £20,576 | £22,611 | £24,420 |
| EO | £24,507 | £26,931 | £29,085 |
| | | | |
| | Trainee/apprentice/intern minimum | Minimum | Maximum |
| HEO | £29,439 | £32,350 | £38,427 |
| SEO | £36,719 | £40,350 | £47,947 |
| G7 | £50,323 | £55,300 | £67,084 |
| G6 | £58,513 | £64,300 | £78,318 |

London – Market Facing / Niche

| | Trainee/apprentice/intern minimum | Minimum | Maximum |
|-----|-----------------------------------|---------|---------|
| SEO | £39,904 | £43,850 | £48,947 |
| G7 | £54,418 | £59,800 | £68,084 |
| G6 | £63,063 | £69,300 | £79,318 |

FSA salary structure and ranges 2020/21

National – Policy, Management & Corporate, Operational Delivery, and Investigations & Intelligence

| | Trainee/apprentice/intern spot rate | New starter spot rate | Target spot rate |
|-----|-------------------------------------|-----------------------|------------------|
| AO | £17,858 | £19,624 | £21,194 |
| EO | £22,264 | £24,466 | £26,751 |
| | | | |
| | Trainee/apprentice/intern minimum | Minimum | Maximum |
| HEO | £27,619 | £30,350 | £35,733 |
| SEO | £33,989 | £37,350 | £45,171 |
| G7 | £46,683 | £51,300 | £62,695 |
| G6 | £54,873 | £60,300 | £73,739 |

National – Market Facing / Niche

| | Trainee/apprentice/intern minimum | Minimum | Maximum |
|-----|-----------------------------------|---------|---------|
| SEO | £36,719 | £40,350 | £46,171 |
| G7 | £50,323 | £55,300 | £63,695 |
| G6 | £58,968 | £64,800 | £74,739 |