

## Annex 1

The FSA's Animal Welfare Action Plan was initiated from 1 July 2016. Completed actions shown in Section 1 below were carried out between 1 July 2016 and 31 August 2017.

Ongoing actions expected to be completed by July 2018 are set out in Section 2.

The Animal Welfare Steering Group monitors outstanding actions and identifies new activities on an ongoing basis as part of its governance and oversight role.

### 1. ANIMAL WELFARE ACTION PLAN – COMPLETE

#### *Strengthening verification and compliance*

Action	Description	Date Completed
Establish a programme of themed audits and communicate the results	Ran 2016/17 welfare themed audit and presented results to FSA Senior Management and industry	20-Jul-16
	Produced the 2017/18 themed audit Terms of Reference and programme	02-Mar-17
	Recruited and trained field based Welfare Assurance Team (WAT) and developed programme of work including visits to targeted premises	31-Jan-17

#### *Clarifying accountability and improving collaboration*

Action	Description	Date Completed
Identifying responsibility and accountability	Set up Animal Welfare Steering Group and Welfare Central Hub	1-Jul-16
Use of CCTV for animal welfare monitoring	Conducted CCTV survey and presented the results to FSA Board	21-Sep-16
	Worked with industry and stakeholders via industry Partnership Working Group (PWG) to encourage further CCTV uptake	18-Jan-16
	Conducted survey to identify nature and extent of any restrictions to Official Vets (OV) viewing slaughter, including access to CCTV, analysed results and developed action plan	31-Jul-17
	Developed joint protocol with industry for use of CCTV for monitoring animal welfare in slaughterhouses	08-May-17
Improved working with Business Operators (BO) on animal welfare	Raised profile of animal welfare at PWG with a standing welfare agenda item creating a forum to develop partnership improvement activities	18-Jan-16
	Chief Executive discussed/clarified industry responsibility for animal welfare with meat industry representative (BMPA)	30-Nov-16
Agree a new Service Level Agreement (SLA) with Defra	New SLA identifies all welfare activities. Identified costs and funding source for welfare related activity	14-Jul-17
Supporting other departments with responsibility on animal welfare	Developed matrix of all welfare related meetings taking place to ensure that key stakeholders and decision makers are represented at right meetings	31-Dec-16
	Worked with Defra and Welsh Government to improve	31-Dec-16

	transport and on farm referrals being sent to Trading Standards and APHA	
Post implementation review	WATOK implementation reviewed after three months, "snagging" issues identified and resolved	01-Nov-16
Entered into the new veterinary services contract	Clarified responsibilities between FSA and third party suppliers under the new veterinary services contract and included specific welfare KPIs in the management framework	27-Mar-17

### *Improving education and instruction*

<b>Action</b>	<b>Description</b>	<b>Date Completed</b>
Analysis of known animal welfare problems to enable targeting of specific issues	Conducted welfare assurance programme and presented results to Senior Management	20-Jun-16
	Implemented a welfare risk assessment scoring system for all slaughterhouses	31-Jan-17
	Worked with poultry industry to trial two legged v one legged catching	26-May-17
Continuously improve FSA Instructions on animal welfare	<p>Since inception of the dedicated Welfare hub the following new guidelines and updates were published:</p> <ul style="list-style-type: none"> <li>• Published Welfare special edition guidance, including themed audit 2016/17 findings and introduction to the new Welfare Assurance Team (WAT)</li> <li>• Wrote to large BOs regarding improvements to their processes for crate/module inspection and replenishment</li> <li>• Developed, jointly with poultry industry, a best practice guide to monitoring crate conditions</li> <li>• Produced an aide memoire to improve consistency of welfare referrals by OVs</li> <li>• Reviewed and clarified Certificate of Competency suspension process and rules</li> <li>• Issued best practice guidance on Group Stunning Systems</li> <li>• Strengthened our guidance to OVs, front line staff and their managers via Manual for Official Controls updates to ensure the right animal welfare checks and frequencies are taking place</li> <li>• Communication to all OVs on proper use of Welfare Enforcement Notices for non compliances</li> <li>• Guidance clarifying legal position regarding use of mechanical V-restrainers for religious slaughter</li> </ul>	1-Jul-16 to 30-Aug-17

### *Better analysis and reporting*

<b>Action</b>	<b>Description</b>	<b>Date Completed</b>
Strengthening of monitoring and reporting on animal welfare standards	Slaughter without stunning survey completed on behalf of Defra	01-Jan-17
	Monthly report to FSA Chief Executive and Chief Operating Officer detailing all major and critical welfare non-compliances to ensure robust and consistent enforcement	From 1-Jul-16
	Chronos animal welfare exception reporting system (Phase1) went live	1-Mar-17

## 2. ANIMAL WELFARE ACTION PLAN – ONGOING

### *Strengthening verification and compliance*

Action	Description	Target Date
Establish a programme of themed audits and communicate the results	17/18 Animal Welfare themed audit to begin 1 September	30-Sep-17
Use of CCTV for animal welfare monitoring	Implement changes identified as a result of the restricted viewing survey	31-Dec-17
	FSA Workshop to respond to Defra consultation on mandation of CCTV in slaughterhouses	15-Sep-17
Bovine Restraint Boxes	Finalise review and analyse results of all premises with Bovine Restraint Boxes to verify that they are working in compliance with the legislation	30-Sep-17

### *Clarifying accountability and improving collaboration*

Action	Description	Target Date
Improved working with Business Operators on animal welfare	Joint working with Defra, DAERA and Poultry Industry to review accuracy and consistency of welfare reporting data (first meeting 7 September)	31-Dec-17
	Joint working with industry, APHA, Defra and DAERA to develop a joint transport protocol	31-Mar-18
	Joint working with industry to develop a joint protocol on sheep lameness	31-Jul-18
	Joint working with industry to develop a joint protocol on dealing with cattle lameness	31-Jul-18

### *Improving education and instruction*

Action	Description	Target Date
Analysis of known animal welfare problems to enable targeting of specific issues	Design a post-implementation exercise to identify improvements following poultry crate guidance publication	31-Oct-17

### *Better analysis and reporting*

Action	Description	Target Date
Strengthening of monitoring and reporting on animal welfare standards	Chronos Phase 2 – enhancement to functionality will include production of notices, letters and referrals from data entered into Chronos and third party access (OGDs)	31-Mar-18